

**Aberdeen City Health and Social Care Partnership
February 2017 update on progress made on implementation of GGI report recommendations from May 2016**

Recommendation	Response
<p>(R1) GGI recommends that the IJB reassess themselves against the good governance matrix at 6-month intervals to support the Board's ability to test out its effectiveness and maturity, moving to an annual assessment in line with its agreed cycle of business.</p>	<p>The IJB will reassess themselves against the good governance matrix during a workshop facilitated by GGI on the 14th March 2017.</p>
<p>(R2) GGI recommends that ACHSCP closely links the achievement of its strategic priorities with the practical application of its agreed risk appetite statement, revisiting the discussion on appetite for risk as needed.</p>	<p><i>Progress until May 2016: The IJB has agreed its risk appetite statement, and has had several mature discussions on risk appetite. This has included applying the risk approach to the draft strategic risk register, and will continue to be taken forward and applied as ACHSCP further develops its organisational objectives.</i></p> <p>There are general discussions around this, however the mechanisms described in the Assurance Framework to guide the partnership's business are not currently generally used. With regards to objectives, these are under review by the Scottish</p>

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	<p>government, and this may affect the framework used for the approach to risk. The application of the Assurance Framework principles and processes approved by the IJB at its inception will also be commented on in the GGI report as part of the core governance and clinical and care governance assessment workstream (in March 2017).</p> <p>This report will include a commentary on the implementation of the risk management policy and risk register system in the light of the IJB's stated approach on risk appetite.</p>
<p>(R3) GGI recommends that ACHSCP should continue to engage and communicate with staff, localities and partners about its values, strategy and implementation plans</p>	<p>ACHSCP currently engages and communicates using a variety of methods including the 'Partnership Matters' newsletter, engagement events such as the conference (Nov 16) and Heart Awards (Dec 17) and through specific engagement events such as the Carers' organisation event (Feb 17). Work is ongoing to develop a 'road-show' of visits to further improve visibility of the Executive Team.</p>
<p>(R4) GGI recommends that the ACHSCP Executive Group review the current status of the IJB's risk escalation and risk assessment processes, and cycle of business to ensure these are appropriately utilised and</p>	<p>This will be further explored within GGI's current programme of work (leadership and capacity development and core governance development). A commentary on this will be provided within the final report in May 2017.</p>

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<p>understood by IJB members and embedded within committee operations, in line with the processes set out in the AEF.</p>	
<p>(R5) GGI recommends that the development of the Clinical and Care Governance Committee and of the broader clinical and care governance of ACHSCP is a key aspect of focus for the organisation in the coming months.</p>	<p>The partnership is focused on clarifying, refining and delivering value from their structure and systems and GGI is facilitating this. Workshops in support of developing maturity matrices for the clinical and care governance, and audit and performance systems committees, in support of this have started. Outputs from workstreams 1 and 2 (leadership and capacity development and core governance development) will also include development support and relevant recommendations that apply.</p>
<p>(R6) GGI recommends that ACHSCP undertake a SIPOC mapping exercise of its committees in order to support clarity of roles and responsibilities from the outset, as well as supporting the shared understanding of assurance.</p>	<p>Progress on this recommendation is being made through the core governance development workstream as part of GGI's current programme of work (facilitation of clinical and care governance committee workshops and the development of committee maturity matrices). GGI can provide further guidance on best practice around clarity of roles and responsibilities for the ACHSCP to take this forward, as well as guidance on self-assessment using the SIPOC methodology will be provided as part of the development programme.</p>

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<p>(R7) GGI recommends that the progress made in strengthening Board dynamics is applied to the committees, and in particular that attention is paid to encouraging even contribution from members and the appropriate content and delivery of agenda items.</p>	<p>The work of the committees to date will have supported maturing dynamics in place.</p> <p>This recommendation is being undertaken in part through the drafting of an induction pack to support committee chairs, IJB members, and locality leaders. The committee matrices being developed through GGI's current programme of work will also address this point.</p>
<p>(R8) The IJB has discussed principles of engagement and guidelines for Board etiquette (Appendix 1). GGI recommends that ACHSCP agree a board etiquette approach that facilitates both trust and challenge.</p>	<p>Completed. The Board etiquette approach has been agreed.</p>
<p>(R9) GGI recommends that the IJB consider undertaking a distinct Board development programme to assist with the achievement of the two recommendations above as well as strengthening both individual members' capability and competency and also effective team interaction</p>	<p>GGI have witnessed a growing maturity in Board dynamics over the course of this programme, and commend the IJB on this progress and encourage members to continue in this regard.</p> <p>The GGI workstream on leadership and capacity development is underway. We have also gathered suggestions for further development work, both formal and informal during interviews and observations as part of the programme of work around governance development. These will be incorporated into the</p>

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	GGI recommendations for board development within the final report.
<p>(R10) GGI recommends that ACHSCP continue its commitment to shared system-wide learning with partners, and, supported by the knowledge management resources produced to date, considers utilising forums such as the North East Partnership, IJB Chief Officer group, and board-to-board meetings with other IJBs to drive forward constructive benchmarking and the sharing of best practice.</p>	<p>Progress on this recommendation is being made through GGI's facilitation of two workshops as part of the leadership and capacity development workstream.</p>
<p>(R11) GGI recommends that ACHSCP adopt an Integrated Reporting approach to the production of its annual Performance Report.</p>	<p>The ACHSCP has made very good progress in developing the performance management framework, and its main focus is currently around streamlining its clinical and care governance, and quality and safety information flows. The adoption of an Integrated Reporting approach will form part of ACHSCP next steps going forward.</p>